



Early Start Development Inc.

350 N. Sam Houston Parkway, Suite B200 Houston, TX

www.earlystartdevelopment.org

Office: (281) 965-3373



Volunteer Release and Waiver of Liability Form

Early Start Development, Inc is a non-profit organization that works with partnerships across the greater metro Houston area to provide creative programs designed to enrich the lives of the youth and young adults. This community based organization was established in 2005 and focuses on supporting clients with mentoring and coaching through real-life scenarios. Diverse experiences, talented skill-sets, and dedication are critical components to their success and we are committed to provide the environment to cultivate the necessary tools/skills in their future.

Our organization encourages the participation of volunteers who support our mission. If you agree with our mission and are willing to be interviewed and trained in our procedures, we encourage you to complete this form. The information on this form will be kept confidential and will help us find the most satisfying and appropriate volunteer opportunity for you. Thank you for your interest in our organization!

This Release and Waiver of Liability executed on (_____), by _____

Today's Date Here

Volunteer Name Here

("Volunteer") releases Early Start Development, Inc., a nonprofit corporation organized and existing under the laws of the State of Texas and each of its directors, officers, employees, and agents. The Volunteer desires to provide volunteer services for Nonprofit and engage in activities related to serving as a volunteer.

Volunteer understands that the scope of Volunteer's relationship with Early Start Development, Inc., is limited to a volunteer position and that no compensation is expected in return for services provided by Volunteer; that Early Start Development, Inc., will not provide any benefits traditionally associated with employment to Volunteer; and that Volunteer is responsible for his/her own insurance coverage in the event of personal injury or illness as a result of Volunteer's services to Early Start Development, Inc.

Waiver and Release: I, _____ the Volunteer, release and forever

Volunteer Name Here

discharge and hold harmless Early Start Development, Inc., and its successors and assigns from any and all liability, claims, and demands of whatever kind of nature, either in law or in equity, which arise or may hereafter arise from the services I provide to Early Start Development, Inc. I understand and acknowledge that this Release discharges Early Start Development, Inc. from any liability or claim that I may have against Early Start Development, Inc. with respect to bodily injury, personal injury, illness, death, or property damage that may result from the services I provide to Early Start Development, Inc. or occurring while I am providing volunteer services.

Insurance: Further I understand that Early Start Development, Inc. does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Early Start Development, Inc., beyond what may be offered freely by Early Start Development, Inc. in the event of injury or medical expenses incurred by me.



Medical Treatment: I hereby Release and forever discharge Early Start Development, Inc. from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during my tenure as a volunteer with Early Start Development, Inc.

Assumption of Risk: I understand that the services I provide to Early Start Development, Inc. may include activities that may be hazardous to me including, but not limited to heavy lifting and/or involving inherently dangerous activities. As a volunteer, I hereby expressly assume risk of injury or harm from these activities and Release Early Start Development, Inc. from all liability.

Photographic Release: I grant and convey to Early Start Development, Inc. all right, title, and interests in any and all photographs, images, video, or audio recordings of me or my likeness or voice made by Early Start Development, Inc. in connection with my providing volunteer services to Early Start Development, Inc.

Other: As a volunteer, I expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Texas and that this Release shall be governed by and interpreted in accordance with the laws of the State of Texas. I agree that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

As a volunteer of Early Start Development, Inc, I agree to abide by the policies and procedures. I understand that I will be volunteering at my own risk and that the organization, its employees and affiliates, cannot assume any responsibility for any liability for any accident, injury or health problem which may arise from any volunteer work I perform for the organization. I agree that all the work I do is on a volunteer basis and I am not eligible to receive any monetary payment or reward.

By signing below, I express my understanding and intent to enter into this Release and Waiver of Liability willingly and voluntarily.

Signature: _____ Date: _____